

Template for Impact Assessment Level 1: Initial screening assessment

Subject of assessment:	Social Value Charter			
Coverage:	Cross-cutting			
This is a decision relating to:	<input checked="" type="checkbox"/> Strategy	<input checked="" type="checkbox"/> Policy	<input type="checkbox"/> Service	<input type="checkbox"/> Function
	<input type="checkbox"/> Process/procedure	<input type="checkbox"/> Programme	<input type="checkbox"/> Project	<input type="checkbox"/> Review
	<input type="checkbox"/> Organisational change	<input type="checkbox"/> Other (please state)		
It is a:	New approach:	<input checked="" type="checkbox"/>	Revision of an existing approach:	<input type="checkbox"/>
It is driven by:	Legislation:	<input type="checkbox"/>	Local or corporate requirements:	<input checked="" type="checkbox"/>
Description	<p><u>Key aims, objectives and activities:</u> Social Value has the potential to release millions of pounds of public money for community benefit and support regeneration of the town. It encourages smarter spending to not only deliver a proposed service but also address social, economic, and environmental issues in the local community. Adoption of this Charter will ensure the Council's significant procurement spend has a positive, measurable impact on the communities it serves.</p> <p><u>Statutory Drivers:</u> The Public Services (Social Value Act 2012, requires all public sector organisations to look beyond financial cost and consider how the services they commission and procurement might improve the economic, social and environmental wellbeing of an area</p>			

	<p><u>Differences from any previous approach:</u></p> <p>If adopted, the Social Value charter would become the first such charter adopted by the Council and would shape the Council's approach to embedding social value and measuring its impact.</p> <p>Key stakeholders and intended beneficiaries (internal and external as appropriate):</p> <p>Residents and communities, suppliers</p> <p>Intended Outcomes:</p> <p>Adoption and effective implementation of a Social Value Charter has the potential to deliver the following benefits:</p> <ul style="list-style-type: none"> • Encourage a more diverse range of suppliers to work with the Council and its partners, • Promote fair employment practices: Ensuring workforce equality and diversity within supply chains. • Increasing the diversity of local apprenticeship, training, and skills development opportunities as well as employment opportunities. • Maximising opportunities for Middlesbrough organisations to participate in the council's supply chains and encouraging suppliers to make a social contribution to the local area. • Ensuring ethical sourcing practices, including compliance with UK, and international standards, promoting fair trade and fair pricing policies, tackling corruption, child/slave labour, blacklisting of union members and similar social issues. <p>Promoting greater environmental sustainability: Minimising waste and pollution, supporting carbon reduction initiatives, furthering energy efficiency and other sustainability programmes.</p>
Live date:	April 2024 onwards
Lifespan:	ongoing
Date of next review:	April 2025

Screening questions	Response			Evidence
	No	Yes	Uncertain	
Human Rights Could the decision impact negatively on individual Human Rights as enshrined in UK legislation?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The proposed review will not impact negatively on individual Human Rights as defined in the UK legislation.
Equality Could the decision result in adverse differential impacts on groups or individuals with characteristics protected in UK equality law? Could the decision impact differently on other commonly disadvantaged groups?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>The Equality Act 2010 requires that the impact of recommendations is considered as part of the decision-making process. The Act requires that the Council must have due regard to the need to:</p> <ul style="list-style-type: none"> • Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act. • Advance equality of opportunity between people who share a protected characteristic and those who do not. • Foster good relations between people who share a protected characteristic and those who do not. <p>Having due regard to the need to advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular the need to:</p> <ul style="list-style-type: none"> • remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic • take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it; • encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low. <p>The proposed charter has the potential to impact positively on all protected characteristics. Commitments in the charter are particularly relevant to young adults, those not in employment and those from under representative communities and It provides a framework against which the Council can measure the impact of its actions to improve outcomes for those groups and individuals.</p> <p>Evidence used to inform this assessment includes analysis of the charter and analysis of underpinning data.</p>

* Consult the Impact Assessment further guidance appendix for details on the issues covered by each of these broad questions prior to completion.

Screening questions	Response			Evidence
<p>Community cohesion Could the decision impact negatively on relationships between different groups, communities of interest or neighbourhoods within the town?*</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>It should have a positive impact on community cohesion by supporting them to be more resilient.</p> <p>Evidence used to inform this assessment includes analysis of the charter and analysis of underpinning data.</p>
<p>Next steps:</p> <ul style="list-style-type: none"> ➤ If the answer to all of the above screening questions is No then the process is completed. ➤ If the answer of any of the questions is Yes or Uncertain, then a Level 2 Full Impact Assessment must be completed. 				

Assessment completed by:	Ann-Marie Johnstone	Head of Service:	Not applicable
Date:	19/3/2024	Date:	